

2. Officers:

- A. General: The officers of NIHJA shall be a President, Vice-President, and Treasurer. In addition to the Officers there will be ~~and~~ a Board of Directors composed of eight members. ~~of the association. The Officers and the Board of Directors together shall be known as the Executive Board.~~ These positions shall be elected by a majority vote at the Annual Meeting in October and the terms will commence on the first day of December following the Annual Meeting. The President and Secretary/Treasurer will be elected in a two-year term for the even years, and the Vice-President shall be elected in a two-year term for the odd years. ~~Board of Director's terms will be staggered as follows; four (4) two year terms in even year and four (4) two year terms in odd years.~~
- B. Vacancies: The President with the approval of the Executive Board will appoint Vacancies.
- C. Administrative: The President shall appoint an Association Secretary and Points Secretary ~~and a Web Site Manager; and may appoint a~~ Junior Spokesperson, and Membership Liaison.
- D. Association Secretary Responsibilities: The Association Secretary shall carry out all administrative matters under the direct supervision of the President. The Association Secretary shall maintain the NIHJA Membership database and provide this database to the Association Points Secretary for every show.
- E. Association Point Secretary's Responsibilities: The Points Secretary shall compile the points after every show and post them on the website as soon as possible. The ~~Association~~ Points Secretary is also responsible for maintaining the list of measurements for Pony, Small, and Large Hunter Divisions.
- F. Treasurer's Responsibilities: The Treasurer shall have the responsibility to audit and submit a Treasury Report at the Annual Meeting and at all Executive Board Meetings, and pay any bill affiliated with NIHJA. The ~~NIHJA~~ Treasurer is also responsible for paying all expenses incurred by NIHJA from the **designated** NIHJA bank account(s). ~~The NIHJA Executive Board is authorized by the membership to utilize the money collected for Annual memberships, Annual Award Sponsors, Show Management fines, Show date fees and other miscellaneous income for the following purposes:~~
- a) Annual Membership Mailings: ~~Postage, printing and miscellaneous office supplies expenses.~~
 - b) NIHJA Medal Finals: ~~Invitation, Exhibitor party with a cap of 50% up to \$350 dollars, and flowers for Medal winners.~~
 - c) NIHJA Newsletter: ~~Postage, printing and miscellaneous office supplies expenses.~~
 - d) NIHJA Annual Awards Banquet: ~~Invitations, Programs, DJ, Banquet Hall, Perpetual Trophy engraving and year-end Division Awards.~~
 - e) NIHJA Annual Rulebook: ~~Printing expense.~~
 - f) Compensation: ~~The Points Secretary, the Web Site Manager and the Association Secretary will each be awarded a stipend of \$1,000 to be paid in~~

two (2) increments of \$500. The first of these payments will be made after 10 horse shows; the second will be made after the NIHJA Finals in late September or early October.

~~g) Web site: Annual website hosting expense, Domain name, as well as additional programming that might be needed with the Executive Board's approval.~~

~~h) Miscellaneous: All other expenses incurred must be approved by all members of the Executive Board and must benefit or be used for the sole purpose of the NIHJA. (Example: NIHJA measuring sticks).~~

F. Executive Board:

a. The Executive Board shall act on all questions of discipline and any questions of interpretation of the bylaws, Rules and Regulations. The Executive Board is empowered to take any disciplinary action for violation of any of the by-laws, Rules or Regulations in the nature of specified fines, suspensions, warnings, etc. The Executive Board ~~can~~ **may** take discretionary action should a **member of the Executive Board voting member** continually miss Board meetings. After missing two meetings, a warning ~~will~~ **may** be invoked, and after missing a third meeting, the Executive Board has the authority to dismiss the member. The Executive Board may change no rules **on it's own motion.**; ~~Rule~~ changes can only be made by a majority vote of at the Annual Meeting.

b. The ~~NIHJA~~ Executive Board is authorized ~~by the membership~~ to utilize the money collected for Annual memberships, Annual Award Sponsors, Show Management fines, Show date fees and other miscellaneous income for the following purposes:

- i. Annual Membership Mailings: Postage, printing and miscellaneous office supplies expenses.
- ii. NIHJA Medal Finals: Invitation, Exhibitor party with a cap of 50% up to \$350 dollars, and flowers for Medal winners.
- iii. NIHJA Newsletter: Postage, printing and miscellaneous office supplies expenses.
- iv. NIHJA Annual Awards Banquet: Invitations, Programs, DJ, Banquet Hall, Perpetual Trophy engraving and year-end Division Awards.
- v. NIHJA Annual Rulebook: Printing expense.
- vi. Compensation: The Points Secretary and the Web Site Manager and the Association Secretary will each be awarded a stipend of \$1,000 to be paid in two (2) increments of \$500. The first of these payments will be made after 10 horse shows; the second will be made after the NIHJA Finals in late September or early October.
- vii. Web site: Annual website hosting expense, Domain name, as well as additional programming that might be needed with the Executive Board's approval.

- viii. Miscellaneous: All other expenses incurred must be approved by all members of the Executive Board and must benefit or be used for the sole purpose of the NIHJA. (Example: NIHJA measuring sticks).